



Native Indian Football Association



Traditional and Environment Policy

- The **Native Indian Football Association** endeavors at all times to provide an environment that is supportive of the equal treatment and growth of all members of the aboriginal soccer community.
- It also promotes relationships based on mutual respect, co-operation and understanding.
- NIFA and its Partners do not condone behavior that is likely to undermine the dignity, self-esteem, integrity or development of any officer, staff member, official, volunteer, coach or athlete.
- Sexual, racial or religious harassment violates the human rights of all persons and undermines the fundamental/traditional values of the NIFA, including the values/morals it places on a high standard of personal and professional integrity and responsibility of all its members.
- All members and Partners of the community have a mutual responsibility to promote an environment free of harassment and racism on and off the playing field.
- NIFA supports the informal resolution of problems associated with such offensive behavior where appropriate.
- Nevertheless, the NIFA considers racism and harassment in any form to be a serious offense, which may lead to a range of disciplinary measures up to, and including suspension, dismissal and legal means.
- Traditional ways of support will be used.